



## LORAIN CITY SCHOOLS

Lorain Administration Center  
2601 Pole Avenue, Lorain, OH 44052  
440.830.4026 fax 440.233.2228

This is in response to the recent announcement and letter from CEO Mr. David Hardy about Lorain High schools' teachers and staff.

Isn't it ironic that in 18 months of "leadership", our CEO has not allowed the Ohio Department of Education to evaluate the Lorain City schools, has never been evaluated by the Lorain ADC, and has not taken any accountability for the declining scores during his tenure, yet he is requiring any staff members who wish to remain at LHS to participate in a "selection process" to determine if they are the right "fit" for the school going forward.

Perhaps the better question that the Lorain Schools Community should ask is if Mr. Hardy is the right "fit" for Lorain? As CEO, he alone is responsible for the current state of affairs in Lorain. Moreover, as he recently stated in his letter to staff, "...because we know that transformations this large can only happen with a completely unified and committed team, we're giving leaders...the autonomy to choose their staff." I can honestly say that I couldn't Agree more with that assessment.

Consequently, wouldn't it make sense that Mr. Hardy reapply with the ADC to determine whether his "experience, commitment and belief in the potential of our scholars" is the right "fit" to continue to lead our district? After all, at some point, there will be a new ADC chair and perhaps a new level of transparency and accountability that hasn't existed in the past 18 months. Perhaps this newly constituted ADC might even evaluate Mr. Hardy and require an ODE assessment of everything that has transpired in the past 18 months to give a more objective assessment of how things really are. Perhaps this newly constituted ADC might not believe that Mr. Hardy is the right fit for Lorain and exercise their power to terminate his employment. If nothing else, it couldn't make things any worse and would be exactly the same level of respect that he has given to teachers at LHS.

I encourage our community to please attend our next board meeting on February 26, at the LHS media center at 5pm

*Mark Ballard*

Mark Ballard  
Lorain City School Board  
President

Visit Lorain City Schools at [www.lorainschools.org](http://www.lorainschools.org)



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